

L&T PAPER ON 25th MARCH AT CHENNAI

hi guys .... this is the L AND T aptitude questions round...  
unfortunately i didn't get it.the paper consists of ninety questions ,[ to be solved in ninety minutes]

- 1) Quantitative aptitude ( r.s aggrawal)
- 2) Non verbal reasoning ( r.s aggrawal)
- 3) English - simple one ( 12 th standard cbse English)

all the above three divisions consists of 30 questions each so totally 90 questions

quantitative aptitude consists of problems like

- 1) pipe and cisterns
- 2) time and work
- 3) time and distance
- 4) numbers
- 5) combinations and permutations
- 6) LCM
- 7)PROFIT AND LOSS
- 8)percentage
- 9)ratio and prop
- 10)boats
- 11) trains
- 12)ages
- 13) data interpretation- bar diagram - 5 questions

Non verbal

- 1) coding
- 2)relations - p\*q-s these type of problems
- 3) venn diagram sums
- 4) syllogism
- 5)analogy in pictures
- 6)counting no of triangles and squares
- 7)series in pictures
- 8)arithmetical reasoning

English

English is quite easy it consists of synonyms and antonyms, correct the sentence ,etc  
all the three divisions has sectional cut off u have to get around 14 marks in each divisions

## 2

### L & T INFOTECH 24th JANUARY 2008 at Dehradun Institute Of Technology, Dehradun

The test comprised of 90 questions equally divided into 3 sections given below

Quantitative Aptitude 30 questions  
Verbal 30 questions  
Logical Reasoning 30 questions

There were 3 sets of papers & everything was professionally managed.

## Quantitative

- \* Profit & Loss
- \* Number Systems
- \* Linear Equations
- \* Permutations & Combinations
- \* Time speed distance
- \* Time & Work
- \* Mixtures & Allegations
- \* pipes and cisterns

All are really simple & basic problems. Concentrate more on fundamentals

- 1) A red light glows every 10sec, yellow every 15sec and red every 18sec. find the number of times all three glow together from 8:00AM To 9:00AM (including both times)?
- 2) If age of a person is  $x$  and his mothers age is 34. then after how many years will the mothers age be twice of the son?
- 3) Three problem on Arithmetic progression and geometric progression.
- 4) One on mean.
- 5) Matrix addition?
- 6) Find the determinant of a  $3 \times 3$  matrix?
- 7) A man buys two watches at Rs.540. He sells one watch at 10% profit and other at 15% loss. He didn't gain any profit or loss. What was the cost of the watch.
- 8) Value of diesel is 5.40 and petrol is 4.20. if petrol value increases with 40% per week after how many week wil it overcome the Value of Diesel.
- 9) 5 questions were on bar graph. Very simple ones.
- 10) If a can give b a lead start of 10 meters and c a lead start of 17 meters how much lead start can b give to c.
- 11) If average of three innings of a is 75. and the average score of First two innings is 75% then how much did he score in the third Inning?
- 12) no. divide by 5 & 7 gives remainder 3 & 7. if same no. is divided by 35 then what is the remainder?
- 13)  $(72+70+68+ \_ \_ \_ +40) = ?$
- 14) Three taps A and B can fill up a tank in 10 min, 15 mins and 21 Mins respectively. They are opened together and after 4 mins A is closed. In how much time Band C will fill up the remaining part?

## Verbal test:

30 questions

Meanings 3 questions:

Faux Pas: means a blunder (spelled as fau pa)

Sanguine

Arranging sentences in order (3 or 4 questions)

Finding errors in a sentence (6 Qs)

Fill in the blanks (5 questions)

Analogy (4 questions)

Reading passage (5 questions): easy to score atleast 4 marks out of 5 by reading questions and

coming to passage to search answer also less time consuming.

Reasoning: It was the simplest part I found in the whole paper. There were questions related to

1) A puzzle of 8 friends 4 girls and 4 boys who have to be placed on 4 bikes. And different conditions were given.

2) Another puzzle where five band member were present i.e. ram, Mohan, shyam, ravi, suresh and five instruments like guitar, violin, tabla,sitar,paino. Few conditions like a) ram can only sitar. B) mohan can play all the instruments. C) shyam can only play piano or guitar. D) ravi can only play piano. Four questions related to it were given.

3) Four question on figure reasoning.like sets of figures(SHAPES ) ARE GIVEN .EACH SET HAVING THREE FIGURES LAST SHAPE OF THIRD SET Will be missing and you HAVE TO IDENTIFY it BY CHECKING OTHER COMBINATIONS

A1 A2 A3

B1 B2 B3

C1 C2 X Find X?

### **GD/Extempore**

There were 4 panels in which GD/Extempore is distributed. as there r various topics running from which some are

Global warming

Brain drain

Growth of it in <ST1:COUNTRY-REGIoN w:st="on">India

reservation system in <ST1:COUNTRY-REGIoN w:st="on">india </ST1:COUNTRY-REGIoN>.

BPOs in <ST1:COUNTRY-REGIoN w:st="on">INDIA </ST1:COUNTRY-REGIoN></ST1:COUNTRY-REGIoN>

For this section just speak what ever u know about that topic u have a chance as their selection rate per group is very higher around 10 out of 15 students. Every one is given chance. If the HR doesn't like the performance in gd he can go for Extempore. In some cases only extempore was conducted.

### **HR/Tech interview**

For hr part prepare the basic simple questions like About yourself?

why L & T?

After 5 years where you think to stand in organization?

problem is on teamwork or coordination?

why l & t hire u?

questions on projects you mentioned in that?

Tech part prepare c language, basic difference in java, c++,c# .

DBMS( normalization and triggering).

Why c++ is called c++ and not c+?

If you have unix background as I had then what is kernel, shell and wat is shell 32?

### 3

#### L & T PAPER ON 26th JUNE AT CHENNAI

hi frends .. this is balu.. i am studying in Md. Sathak AJ collge of Engg final yr cse . we got the oppurtunity to attend the selection process in L&T Infotech in manapakkam chennai along with us Arupadai veedu collge also came

the rounds are

**1.written**

**2.GD**

**3.technical(later cancelled)**

**4.HR**

first they asked us to assemble in a auditorium. then they gave 3 sets of question papers Yelloe, pink and white .. i got white

there 3 sections

quant

reasoning

verbal

90 question in 90 mins, there is sectional cut off.. so dont stick on to section itself u can allot time like this( quant 40 mins,verbal 30 min, reasoning 20 mins) initially they dont give rough sheets and advised us to write verbal

CAREFULL !! this is to check ur stabilty .. first do quant.. else there will be no time to it in last then do verbal and last come to reasoning

quant consist of questions like percentage boats profit loss pipes train (as in RS AGARWL)

verbal is damn easy

2 synonyms ( malady , decapitate)

5 replace the sentense by word

reading comprehension( some tsunami passage )

find the error in sentece( which part or no error)

which sentece can be replaced for the underlined phrase

anology

Reasoning i went mostly by guess

question like venn diagram

relations

conclusion

evolution

IN WRITTEN out of 76 only 10 students were got through in our collge 3 went to next round GD

## GROUP DISCUSSION

we 10 were asked to go to one conference hall.. there we r asked to wait for few mins  
Advice: Before the mentor comes know each other .. so that u will talk freely with them

be bold.. but dont be arrogant and very dominant but slight dominance can be showed if u r really a dominant person never keep ur mouth shut  
the topic given to us is IS ENTRANCE EXAMS NECESSARY FOR ENGG COLLEGES

they gave one minute to think they asked to have a paper and pencil.. two of dont have.. so i took oppurtunity to show my leader ship quality by asking one to giv half of his paper to the next down then one min later mentor asked to start

i started with history wy this TNPCEE came and wats advantage .. wy abolished.. i gave oppurtunty to others to talk.. this is more important  
at last mentor asked to give each one a conclusion( note its not summing up) as i am sitting in 7th position remainig 6 spoke by starting I SuPPORT

but i started by thankig others and mentor to have a oppurtunity to talk ang gain knowledg then gave my conclusion

OUT OF TEN ONLY FIVE SELECTED TO NEXT ROUND ALL THREE OF OUR COLLGE ARE SELETED TO NEXT RND

then they gave lunch for all ten. then we 5 are waiting for technical but taht hr came and gave a form which is too tedious to fill and told that ther i s only final rnd then verification is done( justed asked my name and some detailes u filled) then we waited for half an hour then HR called us and asked us to wait one interviw room but to ur gratest luck the VICE PRESIDENT of the company came he just asked wat is unique in us ( a modifed for of tell abt ur self) then he told us that they are not paying us for fun.. lot of toughness is there .. are u ready.. we all said yes.. then he said ok .. my HR will come nw

wat we thought yet another rnd will be ther and we astyed in the room for 45 min. then that HR came and asked us to wait one hall, after 50 mins, one lady came with five cover .. yes it is offer leter forr all 5 .We are tottally luck i here thank GOD .i than our placement sir( mr .p Athiyaman) and my parents and my grant pa

i hope the info give is useful. wriiten is major elimanation .. so do it well

## 4

The selection procedure consists of three parts.

### 1. Aptitude test

- 2.Group discussion or extempore** (for me it was only Extempore)  
**3.H.R ( 90% case)**

The aptitude test was quite easy if you have already solved R.S Agarwal. All the questions were from the books of Agarwal. There were three sections in the aptitude part. The 1st section was quantitative aptitude, 2nd was verbal-non verbal reasoning, 3rd part was ENGLISH. Each section consisted of 30 questions. (\*\*MOST IMP sectional cut-offs for each section\*\*). Total allotted time was 90 mins, with 90 questions. So you have to be quick.

As far as I remember some of the quant. Questions were.....

### SECTION 1.

1. A boat travels at 30k.m/hr upstream and 40 k.m/hr downstream. What is the speed of the boat in still water?
  2. Man buys two xyz for Rs. 1250/- each. One is sold at 15% loss of actual value. At what price must 2nd article be sold to gain 25% overall?
  3. profit loss again
  4.  $(72+70+68+\dots+40)=?$
  5. What is the least number (among 4 options) that can be subtracted from 4451 to obtain a perfect square?
  6. Problem on ages
  7. problem on Pie chart (3 Q)
  8. Two taps A and B can fill up a tank in 15 mins. and 21 mins. respectively. They are opened together and after 4 mins A is closed. In how much time B will fill up the remaining part?
  9. If  $x^2-4x+7 \leq 0$  and  $x \geq 2$  then x lies between i)  $0 \leq x \leq 1$  ii)  $x < 1$  iii)  $0 \leq x < \infty$ .
- Chapter to be studied:- book to be referred :- RS Agrawal Quant-Apti
- 1) percentage
  - 2) average
  - 3) data interpretation
  - 4) time and work.
  - 5) questions on train..and speed..
  - 6) ratio proportion
  - 7) profit and loss..

\*I AM NOT SURE ABOUT THE CORRECTNESS OR EXACTNESS OF NUMBER AS I DON'T REMEMBER EACH VALUE.

### SECTION 2.

Refer to R.s Agarwal verbal and non-verbal reasoning book. All of the questions were from there. The important chapters are.....

- i. puzzle test (a bit hard)
- ii. logic based on Golden nine rules
- iii. venn diagram/ blood relation
- iv. arithmetic reasoning
- v. statement assumption
- vi. statement conclusion

vii. analogy .

viii. figure based question such as no of triangle/line.

Chapter to be studied:- book to be referred :- RS Agrawal verbal non verbal

1) blood relation

2) puzzle test

3) venn diagram

4) data sufficiency

5) arithmetic reasoning

6) logic

7) statement arguments

8) series completion in pictorial form

9) figure matrix..

10) analogy in pictures

### **SECTION 3.**

If you have a general standard of English, that's enough. You don't have to practice too much for this section. But you can brush up your Grammatical knowledge from any book. Questions were from

i) Synonym & antonym(2/3 each)

ii) Fill in the blanks with preposition

iii) Error correction

iv) Replacement of a phrase by another in the option.

v) Questions from some short passages

vi) Questions from a very long passage(Very easy no need to even reading it directly solve the question by common sense ).

Chapter to be studied:- book to be referred :-JUST GO through basic stuff from GRE BARRONS if CBSE student (or English medium) No need to prepare.

### **G.D**

The students who cleared the written test were then taken into a GD ROOM for the extempore. We were told to speak on any subject of our liking for 1 mins.

Careful, the topic must be such, that you have to give your opinion on that, rather than only describing it. The topics such as 'Effect of internet on India (MINE) ', 'Globe warming' , 'US policy to have two party system' etc. the results where instantly declared .The selected candidates were then given a form to fill up and taken into another room for H.R which is not technical(90% true but if technical then don't worry it will not be hard).

**\*CONFIDENCE AND BIT OF VOCAB AND PRESENTATION SKILL IS ALL IT MATTERS.....**

### **H.R**

HR started at 3:50 p.m.I was tremendously tired. The questions asked in the interview to me were....

1. R u comfortable with term and condition ?
2. what is so special about you that we should hire you?
3. questions on family?(\*imp)
4. what are your strengths?(\*imp)
5. In which aspect you would like to improve upon?
6. Are you ready to be relocated?
7. Do you have any backlogs? ( I don't have any)
8. Do you have any question? I asked about training and higher studies.
9. Final sem project and place and about extra activity.....?..

My interview ended in 30 min .I was told that results would be declared in few min. and after 1 hour it was the real moment when Final result's were declared & I was selected and got my offer letter in hand instantly

From All these Experience of mine wish all of u a very good luck J

## 5

The company persons were all very young and were all less than 30. First of all they gave a ppt. It was a sort of seminar which had all the information's abt the company

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 (TIP:- BE READY WITH PAPER AND PEN IF U DO HAV A SEMINAR LIKE THAT U CAN ALSO GET THE PROFILE FROM THEIR SITE BUT IT CONTAINS MANY HIDDEN INFORMATIONS WHICH CAN BE EVEN ASKED IN THE HR INTERVIEW)  
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The important information given in the seminar was

1. Provides ample oppt.for the freshers for overall devp.
2. Deals with diff. technologies.
3. req. hardworking and workaholic persons.
4. Provides faster rate of development and chances 2 become a **project manager** at the age of just 27.
5. ISO 9001:2000 CERTIFIED
6. PCMM LEVEL -5 company.
7. FIRST IN INDIA TO INTRODUCE "SAP" TECHNOLOGY.

SOME OF THE STUDENTS WERE ASKED ABT THIS CERTIFICATION IN THE HR ROUND LIKE

1. WHAT IS ISO 9001:2000 CERTIFICATION?
2. DO U KNOW ANY COMPANY WHICH IS ISO 9001:2000 CERTIFIED?)
3. WHAT IS "SAP"?

The seminar finished at abt 11:30pm after that the first round started



ROUND FIRST: WRITTEN

DURATION : 60 MIN

PHASE I : VISUAL APTI. (30 MIN)

PHASE II : BUSINESS ENGLISH (30 MIN)

MARKING SCHEME : NO -VE MARKING BUT THEY CLEARLY SAID THAT THEIR WILL BE -VE MARKING IF SOME ONE IS JUST MAKING BLIND GUESS FOR EG. OPTING 3RD OPTIONS FOR ALL THE QUESTIONS. THERE WILL BE NO -VE MARKING IN ANY OTHER CASE. (i.e donot mark continuously 11111 OR 333333.....)

Phase I:-

It was a visual aptitude round in which we hav to do 36 questions in 30 min.

type:-

X X X

X X X

X X ?

U HAV TO FIND THE APPROPRIATE? IN THE GIVEN 8 OPTIONS. Normally the question hav a pattern and a seq. in a vertical format that is (1st, 4th and 7th) & (2nd, 5th and 8th) which will lead u to get the right ans.

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(TIP:- SOME OF THE QUESTIONS WERE REALLY REALLY TOUGH. (Q-30 TO 33,36,28) DO NOT GIVE MORE THAN 60 SECONDS TO ANY QUESTION.)  
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ABT ANY BOOK:-

1 VIMP....."VERBAL AND NON-VERBAL REASONING by R.S.Agrawal", -----  
(CHAPTER NO:9).

2 IMP....."TEST OF REASONING BY EDGAR THORPE" -----(NON-VERBAL PART).

PHASE -II BUSINESS ENGLISH TEST

SURPRISINGLY CALLED OFF (they said due to less student qualified in PHASE-1)...

SO I MOVED TO ROUND -----2

ROUND II

TYPE: FORM FILLING

TIME: 3:00pm

Though this is not a round but i consider it as such because "ITS THE MOST IMPORTANT POINT OF SELECTION"

THEY GAVE 25 MIN. TO FILL FORM.....

REMEMBER THEY DONT PAY ANY ATTENTION TO THE RESUME THAT WE HAD. THIS FORM WAS HAVING ALL THE IMPORTANT QUESTIONS THAT ARE ASKED BASED ON THE RESUME DETAILS. CH ETA **NAS**

BE VERY VERY SURE WHAT U R ANSWERING. U MUST REMEMBER ALL THE INFORMATION THAT U HAV ENTERED IN THE FORM AS THAY WILL DEFINATELY ASK U WHAT U HAV WRITTEN. PLEASE BE VERY VERY CAREFUL TO THIS. FILL ALL UR STRENGTHS, HOBBIES, WEAKNESS, XTRA ACTIVITIES, SPECIALITIES, YOUR KNOWLEDGE FOR PRG'ING LANG etc.....

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TIP:- PLZ ENTER ALL DETAILS AS PER COMPANY PROFILE  
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### ROUND III

time 4:00pm

We were having both tech and hr going side by side any one can have any round first. since they were having less time so they all got separated and only a single person was taking the respective interview.

I had my TECH round first. I had all sort of qs prepared which I had memorized.

I had interview with a young sir(YS).  
I had had a 15 min TECH round.

Time:-9:30pm (IT WAS TECH+STRESS INTERVIEW since i was waiting from 4:00pm.....).

My name was called and I entered the room. he was sitting on the chair

ME: GOOD EVEING SIR.  
YS: GOOD EVEING HAV A SEAT.  
ME:THANKYOU SIR.

-----  
TIP:- BE CONFIDENT AND LOOK STRAIGHT IN TO THE EYES OF HR INTERV. EVEN WHEN SITTING ON THE CHAIR THIS SHOWS UR CONFIDENCE  
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I SAW HE WAS HAVING ALL THE DOCUMENTS EVEN THE TEST PAPERS THAT WE HAV GIVEN + THE FORM WHICH WE HAV FILLED.

YS: SO ANKIT, TELL ME WHAT U KNOW ABT L & T INFOTECH ?  
ME: GAVE ALL POINTS WHICH I NOTED FROM SLIDES IN MORNING.....(INCLUDING SALARY....)

YS:(IMPRESSED) WHY DO U THINK L & T IS FASTEST GROWING FIRM.....?  
ME: AGAIN GAVE ANS FROM SLIDES.....

YS:ASKED A QUE ON ONE OF THE STRENGTH MENTIONED IN THE FORM  
ME:ANSWERED CONFIDENTLY (i.e.SUCCESSFULLY.....).

YS: WHAT DO U MEAN BY HTML, WHY DO U USE IT?  
YS:WHAT DO U MEAN BY INHERITANCE IN C?  
YS: WRITE 3 DIFFERENT WAYS TO SWAP TWO GIVEN NUMBERS?  
ME: TOLD ONLY 2 WAYS TO DO SO....

YS: WHAT IS DIFFERENCE BETWEEN C & C++?  
YS:WHAT DO U MEAN BY OPERATOR OVERLOADING?  
YS:HOW TO DECLARE A POINTER IN C?  
YS: OK ANKIT U CAN WAIT OUT SIDE FOR SOME TIME. THEN WILL CALL U FOR HR....

-----  
TIP:- I WISHED HIM THANKYOU AND SLOWLY PLACED THE CHAIR BACK AT ITS POSITION.  
DONT EVEN DARE TO COMMIT THE MISTAKE OF NOT PUTTING BACK THE CHAIR AT ITS  
ORIGINAL PLACE. BE SURE TO DO THIS  
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FINAL ROUND

TYPE: HR

I WENT OUTSIDE AND JUST AFTER 10 MIN. I WAS CALLED FOR HR INTERVIEW. A YOUNG  
SIR (YS) WAS SITTING IN THE CABBIN SOME OF MY FRIENDS (WE WERE 4 & HE WAS  
ALONE.....)

TIME:10:00pm

AGAIN ALL MY DOCUMENTS WERE WITH HIM. (HE ASKED 2-3 QUE SIMULT.... TO A  
PERSON & THEN TO OTHER.....)

YS:INTRODUCE YOUR SELF?  
YS: TELL ME 3 THINGS THAT IRRITATES U MOST?

ME: 1. WHEN INDIA LOSSES A MATCH.  
2. SURROUNDING BELONGING TO ME IS UNTIEDY.  
3.THIRD REASON IS YET TO COME.....

YS:YOUR FAMILY BACKGROUND?  
YS:WHY U DID'T WENT TO YOUR FATHER'S BUSINESS?  
YS:WHAT DID U GAIN BY DOING YOUR X-TRA ACTIVITIES?

YM:-TELL ME ABT UR STRENGTHS?  
ME:-TIME MANAGMENT, HARDWORKING, LEADERSHIP SKILLS  
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TIP:- ALL THESE STRENGTHS WERE COLLECTED FROM THE PPT AND I TOLD THEM IN SAME ORDER AS I HAD WRITTEN IN THE PAPER I WAS ALSO PREPARED WITH THE EXAMPLES OF ALL OF THEM BUT TOLD ONLY ABT FIRST SKILL AS IT TOOK TIME. ONE SHOULD NOT SPEAK FOR MORE THAN 2 MIN. CONTINUOUSLY IN HR.  
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YS:WHAT R U DOING TO IMPROVE YOUR WEAKNESSES?  
YS:WHAT R THE PROJECT LEADER'S RESPONSIBILITIES?  
YS: TELL ME ONE REASON FOR WHICH I SHOULD TAKE U ?  
YS:-TELL ME UR WEAKNESS?  
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TIP:- NEVER SHOW UR WEAKNESS, INSTEAD SHOW ONE OF UR STRENGTH AS UR WEAKNESS BUT NOT THE ONE U HAV MENTIONED  
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ME:- I SOMETIMES FORCE MY GRP. MEMBERS TO WORK FAST TO SAVE TIME BUT I KNOW ALL ARE NOT ALWAYS ON THE SAME WAVE LENGTH

YS: IN UR HOBBIES U HAVE WRITTEN ABT READING TECHNICAL MAGZINES, WHICH MAGZINES DO U READ?

I THANKED HIM PLACED THE CHAIR BACK AND WALKED OUT OF THE ROOM. THEY FINALLY SHORTLISTED 45.

RESULTS WERE declared AT 11:05pm.....(WITH CALL LETTERS).....

I HOPE THAT THIS MAIL WOULD BE A GOOD SOURCE FOR THE PREPARATION FOR L&T.

MY TIP:----->>>>>

ALWAYS B CONFIDENT, DO NOT ACT OVER SMART, DO NOT hesitate TO SAY "DON'T NO" TO A QUE. & DO VISIT WEBSITE BEFORE GOING TO GIVE INTERVIEW OF THAT COMPANY.....

## **6**

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Non verbal

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- 3) venn diagram sums
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- 5) analogy in pictures
- 6) counting no of triangles and squares
- 7) series in pictures
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English

English is quite easy it consists of synonyms and antonyms, correct the sentence ,etc all the three divisions has sectional cut off u have to get around 14 marks in each divisions

## 7

L & T PAPER ON 27th MARCH AT INDORE Print E-mail



The Selection procedure is as below-

1. Aptitude (90 questions- 90 minutes)
2. G.D.
3. Profile Interview

Aptitude :

It consisted of 3 sections. There were 3 different sets of questions.

1] Quantitative (30 questions)

It is from R.S. agarwal, some ques. were same as given in RS Agarwal even they don't change the values, be prepared wid the following topics thoroughly percentage permutation/combination , Time & work, Time, speed & distance (train etc.), Profit & loss, Ratio & proportion, Mixtures and alligation .Ques on Matrix calculation (very easy)

2] Logical & Analytical: (30 questions)

Questions on venn diagram,....&.....quest. Like ram plays violin, shyam plays guitar, mohan plays tabla.....then some conditions....then questions based on that....if u r preparing 4 CAT then questions are Easy enough to achieve sectional cutoff.....On counting the no. of Triangles & squares in a given Fig. if P\*Q means P is sister of Q, P+Q means P is Q daughter(i dont remember the correct ques), then how can v express that T is aunt of S ....

3]Verbal(30 questions)

i think this section..most easy and intersting section..

It was easy, so attend it first....Synonyms were there, like: -ABHOR ...all .frm. BARRONS 4 GRE .Analogy ques. Sentence correction (Easy)

A small Passage and ans 4rm the passage directly.....first read the questions & then the passage, it will b easier 2 search the ques

.(Easy).Arranging sentences in order(3 or 4 questions). Finding errors in a sentence(3 Qs)

Reading passage (5 questions ): easy to score atleast 4 marks out of 5 by reading questions and coming to passage to search answer also less time consuming

Note: there are 3 sets of papers almost same standard. No Negative marking..... There is sectional cutoff so u need to score in all sections properly...attempt atleast 20 ques. Frm. Each sections ...then probability 4 ur selection will b more.....

Try scoring in all sections by allotting equal time to all sections then if time is left go back to checking

Try out hit and trial (trial & error method as some may call it) it is a simple and time saving technique in competitive exams.

G.D

v had a grp of 15....Topic was 'Do we need RESERVATION in higher studies'.....v had 3mins 2 think.....then we were individually asked our opinion..dont look at the Moderator bcoz the discussion is between d group members .....some of our group members continuously looked at moderator but they were rejected .....talk 2 all ur team-members.....make authentic & valuable pts.....then at the end u r allowed 2 discuss openly.....dont get aggressive.....dont fight.....stick 2 ur pt..... put points firmly and always try to get others support too. try to keep latest information on the topic.NOTE: -don't point fingers on any group member . Only 5 out of 15 were selected frm. Our group...but in another batch all of d 15 candidates were selected.....so be confident.....they just check ur communication skills & knowledge & creativity.....also clarity of thoughts.... Once u clear the GD..u r on ur way.... almost selected..but don't b over confident..

PROFILE INTERVIEW

The next round was Profile Interview.....once you pass the GD round..90 % of the chances you are in.. but dnt' take it lightly as i have seen many

of my frnds being rejected from the interview.. you have to fill up a form..(remember 1 thing....write all d entries in such a manner that shows ur passion abt L&T ) Questions will be asked from your family background..education..hobbies..yourself..

i entered n we started

Me: good morning sir.....

SIR :good morning akash.....

SIR: ok akash introduce ur self.....

Me: I started like this.....sir I'm akash singh rathore.....pursuin' bachelor of FAMILY my school family (K.V. No. 1 indore)my frndz, respected teachers, 2nd one is my college family i.e IIST family...again frndz, respected faculty members...then 1st one i.e my own family my dad, mom & brother...then I told him abt. My father's occupation....& all dat...after that.....the interviewer told me that.....be Creative....try to speak effectively.....create the interest of interviewer .....

SIR: ok akash....wat abt. Ur 4th family.....I think u will b having one more family i.e. ur 4th family.....

Me: then after a pause of 5 sec. I told him.....of course sir my L&T family...then he laughed & indirectly told me that ....u r selected... Then

SIR: akash.... ur 1st sem. %age is less than 2nd one.....as I hv. 58.6% in my 1st sem & 64% in my 2nd.....then...

Me: sir ....actually I think that after passing 12th class a fresher don't have that much technical knowledge....so I got only 58.6% but after that I got 64%.....

SIR: Is this your 1st attempt for any company??? So why didnt u tried for INFOSYS??

ME: be confident ....i told him that...I'm not eligible 4 dat company...bcoz d criteria was 65% throughout.....

SIR: akash u hv mentioned ur achievements.....(actually I secured 2nd position at all INDIA level scholarship test & got an award of Rs.30000.....so he was impressed .....).....then he asked abt. That scholarship test.....

SIR: ur native place is ignore??? so wat abt. Posting in other city????

Me: sir actually I'm adaptive by nature....i can adjust in any type of environment....in the organization....u r free to throw me anywhere in the world I can easily work for L&T wid my 100% efficiency....

Then he told me ok akash thanx.....wid a pleasant smile on his face...My interview lasts for only 4 to 5 mins.....

NOTE:- don't try to bluff the interviewer ....they r very smart people.....they can easily judge ur behavior within 5 mins.

Be confident and be urself Itz the right time to show ur talent engg.....coll name....branch...Then I told him abt. My CAREER OBJECTIVE.....then my academic background (10th & 12th ).....then the deciding factor of my selection..(very important).....My background....i told him that.....SIR I'm associated wid three families 3rd one is

## 8

L & T PAPER ON 10th APRIL 2007 Print E-mail

The selection process consisted of 3 rounds:

1. Aptitude test
2. G.D
3. HR interviews

Be clear with the criteria, only 4 attempts and not 4 subjects.

The aptitude test consisted of three sections namely quans, verbal and non verbal..

There were three different papers yellow, white and pink. The questions from one paper is entirely different from others. Study quans from R.S.agarwal (just look thro the formulas and the way its done).

my view on quans is, the questions were general, you can answer it easily.. For example,

1. Ramesh is twice old as ram who is 5 yrs elder to sam. The sum of the ages of the three is 47. Then find the age of ramesh?

OPTIONS: 13, 39, 26, 21.

If you look the above problem, we know  $\text{ramesh} = 2 * \text{ram}$ ;  $\text{ram} = 5 + \text{sam}$ ; just take the option 13, then  $\text{ramesh} = 13$  (taken),  $\text{ram} = 6.5$ ,  $\text{sam} = 11.5$ .

$\text{sum} = 20$  (which is incorrect). same way u take 26, you will get the answer.

NOTE: There is no step marks, so don work out steps fully, mind calculation is important.

HR wont ask for steps, even if he just explain how you did..

\*The quans questions were from ages, ratio, percentage, numbers, missing figs, trains, time & dist, work etc.

\*the verbal is of general English like passage, replacing sentence, fill in the correct phrase, etc.

\*the non verbal questions were fully from R.S.agarwal.

Second round:

Around 300 got thro aptitude. The Gd consisted of 12 per batch. our topic was: whom to be balmed for indian cricket Disaster?

They gave 2 mins for preparation. I wrote the points on a paper and initiated the discussion. since it was my first GD, i didnt start well but got the pace later on.

Around 15 mins was given for discussion and 5 mins for conclusion. everyone should give individual conclusion.

My points were:

1. over confidence
2. selectors were the main cause
3. no proper communication bet coach and players
4. senior-junior problem
5. the reserved people were bench warmers throughout the series, they were not given any chance
6. no co ordination
7. played for their indi career and for team or for country
8. were busy in adds atc

The other topics were: war on iraq, caste errdication necessary?, ban on cellphones in colleges, etc

My suggestions will be :

Greet the batch members first beclear with you points, express your thought freely. Even if



there is any mistake be strong in ur point,listening to and encouraging others points is important, interrupting others also carries marks, voice modulation is also important. The points were awarded purely based on bravery, boldness, strong points, listening to others (more points), commu skills and fluency.

The Results were announced on the spot. From our batch 5 got selected.

Third Round:

Around 103 cleared Gd, and 8 got rejected in certificate verification bcoz only 4 attempts is allowed and not 4 subjects.

Next day the called us for HR interview to their company in manapakkam near porur.For Hr interview, we were asked to sit in groups like Gd.Each one is given 5 mins for introduction.After which the HR asked for the GD topics.Then he pointed out persons to speak for 1 min on the topic.topic will be given by the HR himself. Like if a person is asked to speak for the topic, then the next have to oppose him/her and speak.Everyone is given a chance. The Hr consultant for us was so good. it was not like a interview at all, just we were so free and had a good time there.

My suggestions are:

Greet others before you start.The Hr awards points for being attentive,listenig to others,encouraging others,fluency,etc. overall,since sectional cut off is there try to clear all sections,time your answers.Try to attend all ques since there is no negative marking.In GD be confident,listen to and encourage others,don show any fear on ur face or sweat there.Then you will definitely clear this round.

Even in HR interview, follow all points like in GD. Have a smile on your face at all times. Hr will try to oppose your points but be strong with your points even if you feel its wrong. dont give up at all, bcoz this will show your confidence and justice to your work.fill up the application form clearly, because all questions in HR will be from that. just be clear in that. points to fill the application form:

- 1.give as open for any location for the location preferred.
- 2.academic details also plays a vital role.
- 3.write your achievements clearly.
- 4.if you are not sure about the project or the paper u presented pls don mention it,bcoz in HR they will ask questions from it.
- 5.write the strengths clearly; weakness also but try to avoid this, just say you need to improve.

And one important thing, the HR clearly told us that the final selection is not fully based on the HR interview alone. It counts from aps,GD and all. Every round carries equal points.

Be confident, honest in your answers. Its your luck to get a good HR,bcoz all men are not he same. some HRs rejected only one,and some others many. One of the HRs selected all the 15 in a batch.i can say that a "good listener rather than a good communicator" is wat they expect from us.At last your luck, others **prayers** and your confidence is needed not only for a good job but also to be successful in life. Because this was my third campus, i failed in the previous two (didn't clear aps itself) and lost most of my confidence but my friend's backup, others prayers only got me this.

