

Hr interview Questions

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HR Interview Questions

Q.1 Where do you see yourself in five years?

Ans. I started out in my profession as a junior clerk while I completed my college studies during the evenings. Once I had my degree, I applied for a transfer to a more advanced position, citing my on-the-job training. This has been my pattern for my career with my past 2 employers. I learn quickly on the job and am willing to take classes and workshops to augment my experience.

Q.2 What are your short and long term goals?

Ans. The best advice is to be certain to relate your answers to the organization that interviews you. Do not make a point of having goals that cannot be realized there ("I want to work in Paris." Organization is strictly domestic.) If you do your research into the organization, and into what you truly want to do in the future, you will be able to come up with reasonable responses. No one is going to come back to you in five years and chastise you for not meeting these goals! You will not be held to them...it is only an interview and they are interested in how you see yourself (and they want to see you in the job.)

Q.3 why do you want to leave your current job?

Ans. I guess the answer to this question can be situational:

1.If you are relocating to a new place:My family is shifting to this place and I've been away from my family for a long time and I want to be associated with them since they need me at this time.

2.If a new Job with in the same city and has the same domain to work and you hold good

experience with your current employer:

A lil lengthy, please spruce it by u'r self. The idea would be....

Say that you got the opportunity to work on this domain as a member of the pilot batch with u'r current employer and you have been a potential resource and have explored a lot on this/gained good experience and exposure and have built u'r subject matter expertise and you wanna learn some thing new/confront new challenges and implement/utilize the knowledge u've built so far in some thing new adding value to it where you can see your visibility of your potential. This new job has come as a great opportunity in your way and you would not just contribute to this role/co. but also learn a lot from the excellent team you would be associated with.

3. Say a better opportunity where you have a platform to perform well/add value and learn more and grow with the co.

In the interview don't degrade your current employer for giving a reason for quitting your co. Remember to project that you have been with winners and this would elevate your image. Talk good about your co... this shows u'r professionalism/healthy relationship with u'r co./potential and respected resource.

Friends I'm new to this site and this is my 1st association with an HR forum. Please let me know your opinion on the above points shared with you. I'm sure this forum would make me use my grey cells and improve my analytical skills

Q.4 Why should we not hire you?

Ans. if you find any candidate better than me.

Q.5 What day do you go back to school, Henry?&q...

Ans. Henry replied, "Nine days ago, means the present day minus 9 days. the day before yesterday, means 2 more days should be minused. so all together 11 days to be subtracted from the present day. That day happen to be "three weeks before the second day of term"

so add 3 weeks that is 21 days. so we get 10 days from the present day they spoke.

They spoke on Sunday. So 10 days from Sunday will fall on Tuesday.

Q.6 Know Your Strengths, Minimize Weaknesses

Ans. My confidence, hard working ability. I am very much adeptive